

Modify Appendix "A" Clerk Rates As follows City Market (Grand Junction, Clifton)

* 2022 wage increases will go in to effect the later of January 16 or first Sunday following contract expiration

ASSISTANTS, MANAGERS & LEADS

Front End / AP CRM				New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase	No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$19.11	\$2.45	Payrate	\$21.56	\$22.36	\$23.16
Floral Department Manager				New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase	No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$16.37	\$4.19	Payrate	\$20.56	\$21.36	\$22.16
Head Clerk: (CAO, File Maintenance, Pickup Leads, etc.)				New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase	No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$18.81	\$1.75	Payrate	\$20.56	\$21.36	\$22.16
Drug / GM Dept. Head Assistant				New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase	No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$16.37	\$4.19	Payrate	\$20.56	\$21.36	\$22.16
Customer Service Lead				New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase	No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$16.00	\$4.56	Payrate	\$20.56	\$21.36	\$22.16
Floral Lead Clerk				New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase	No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$15.80	\$4.76	Payrate	\$20.56	\$21.36	\$22.16

STORE CLERKS & BAGGERS

All Purpose/Nutrition Clerk					New CBA			
Based On Hours Worked	Effective:	1/1/2022	\$ Increase	Progression	1/16/2022*	1/29/23	1/28/24	
Hours Per Step:	Start	\$12.56	\$3.84	Start	\$16.00	\$16.50	\$17.00	
1040	After 1040 Hours	\$12.60	\$4.20	After 520 Hours	\$16.40	\$16.95	\$17.50	
1040	After 2080 Hours	\$12.85	\$4.35	After 1560 Hours	\$16.80	\$17.40	\$18.00	
1040	After 3120 Hours	\$13.10	\$4.50	After 2600 Hours	\$17.20	\$17.85	\$18.50	
1040	After 4160 Hours	\$13.60	\$4.40	After 3640 Hours	\$17.60	\$18.30	\$19.00	
1040	After 5200 Hours	\$14.10	\$4.30	After 4680 Hours	\$18.00	\$18.75	\$19.50	
1040	After 6240 Hours	\$14.60	\$4.20	After 5720 Hours	\$18.40	\$19.20	\$20.00	
1040	After 7280 Hours	\$15.10	\$4.46	After 6760 Hours	\$18.80	\$19.65	\$20.50	
520	After 7800 Hours	\$18.06	\$1.50	After 7800 Hours	\$19.56	\$20.36	\$21.16	
Bakery Clerk / Store Liquor Clerk					New CBA			
Based On Hours Worked	Effective:	1/1/2022	\$ Increase	Progression	1/16/2022*	1/29/23	1/28/24	
Hours Per Step:	Start	\$12.56	\$3.84	Start	\$16.00	\$16.50	\$17.00	
520	After 520 Hours	\$12.60	\$3.80	After 520 Hours	\$16.40	\$16.95	\$17.50	
1040	After 1560 Hours	\$12.85	\$3.95	After 1560 Hours	\$16.80	\$17.40	\$18.00	
1040	After 2600 Hours	\$13.10	\$4.10	After 2600 Hours	\$17.20	\$17.85	\$18.50	
1040	After 3640 Hours	\$13.60	\$4.00	After 3640 Hours	\$17.60	\$18.30	\$19.00	
1040	After 4680 Hours	\$14.10	\$3.90	After 4680 Hours	\$18.00	\$18.75	\$19.50	
1040	After 5720 Hours	\$15.50	\$2.90	After 5720 Hours	\$18.40	\$19.20	\$20.00	
1040	After 6760 Hours	\$16.00	\$2.80	After 6760 Hours	\$18.80	\$19.65	\$20.50	
1040	After 7800 Hours	\$17.79	\$1.77	After 7800 Hours	\$19.56	\$20.36	\$21.16	
Customer Service Clerk					New CBA			
Based On Hours Worked	Effective:	1/1/2022	\$ Increase	Progression	1/16/2022*	1/29/23	1/28/24	
Hours Per Step:	Start	\$12.56	\$3.84	Start	\$16.00	\$16.50	\$17.00	
520	After 520 Hours	\$12.60	\$3.80	After 520 Hours	\$16.40	\$16.95	\$17.50	
1040	After 1560 Hours	\$12.85	\$3.95	After 1560 Hours	\$16.80	\$17.40	\$18.00	
1040	After 2600 Hours	\$13.10	\$4.10	After 2600 Hours	\$17.20	\$17.85	\$18.50	
1040	After 3640 Hours	\$13.60	\$4.00	After 3640 Hours	\$17.60	\$18.30	\$19.00	
1040	After 4680 Hours	\$14.10	\$3.90	After 4680 Hours	\$18.00	\$18.75	\$19.50	
1040	After 5720 Hours	\$14.60	\$3.80	After 5720 Hours	\$18.40	\$19.20	\$20.00	
1040	After 6760 Hours	\$15.10	\$3.70	After 6760 Hours	\$18.80	\$19.65	\$20.50	
1040	After 7800 Hours	\$15.85	\$3.71	After 7800 Hours	\$19.56	\$20.36	\$21.16	
Courtesy Clerk					New CBA			
Based On Years Of Service	Effective:	1/1/2022	\$ Increase	Progression	1/16/2022*	1/29/23	1/28/24	
*Min Wage Increase Changed Rates	Start	\$12.56	\$3.44	Payrate	\$16.00	\$16.50	\$17.00	
	After 36 Months	\$13.11	\$3.44	After 36 Months	\$16.55	\$17.05	\$17.55	
	After 72 Months	\$13.66	\$3.44	After 72 Months	\$17.10	\$17.60	\$18.10	

City Market (Grand Junction) Local 7 - Meat

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ASSISTANTS, MANAGERS & LEADS

Seafood Manager					New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$19.04	\$1.60		Payrate	\$20.64	\$21.44	\$22.24
Deli Cheese Lead / Steward					New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$19.14	\$1.50		Payrate	\$20.64	\$21.44	\$22.24
Deli Head Clerk / Assistant & Deli Chef					New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$19.09	\$1.55		Payrate	\$20.64	\$21.44	\$22.24
Meat Head Clerk / Assistant					New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$19.04	\$1.60		Payrate	\$20.64	\$21.44	\$22.24
Deli Coffee Shop Lead					New CBA			
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/16/2022*	1/29/23	1/28/24
	Payrate	\$18.64	\$2.00		Payrate	\$20.64	\$21.44	\$22.24

MEAT CUTTERS & CLERKS

Meat Cutters					New CBA			
Based On Hours Worked	Effective:	1/1/2022	\$ Increase		Progression	1/16/2022*	1/29/23	1/28/24
Hours Per Step: Start		\$12.56	\$3.84		Start	\$16.00	\$16.50	\$17.00
1040 After 1040 Hours		\$12.60	\$4.20		After 520 Hours	\$16.40	\$16.95	\$17.50
1040 After 2080 Hours		\$12.85	\$4.35		After 1560 Hours	\$16.80	\$17.40	\$18.00
1040 After 3120 Hours		\$13.10	\$4.50		After 2600 Hours	\$17.20	\$17.85	\$18.50
1040 After 4160 Hours		\$13.60	\$4.40		After 3640 Hours	\$17.60	\$18.30	\$19.00
1040 After 5200 Hours		\$14.10	\$4.30		After 4680 Hours	\$18.00	\$18.75	\$19.50
1040 After 6240 Hours		\$14.60	\$4.20		After 5720 Hours	\$18.40	\$19.20	\$20.00
1040 After 7280 Hours		\$15.39	\$5.82		After 6760 Hours	\$18.80	\$19.65	\$20.50
520 After 7800 Hours		\$19.71	\$1.50		After 7800 Hours	\$21.21	\$22.01	\$22.81
Deli / Seafood / Butcher Block / Coffee / Cheese Clerk					New CBA			
Based On Hours Worked	Effective:	1/1/2022	\$ Increase		Progression	1/16/2022*	1/29/23	1/28/24
Hours Per Step: Start		\$12.56	\$3.84		Start	\$16.00	\$16.50	\$17.00
520 After 520 Hours		\$12.60	\$3.80		After 520 Hours	\$16.40	\$16.95	\$17.50
1040 After 1560 Hours		\$12.85	\$3.95		After 1560 Hours	\$16.80	\$17.40	\$18.00
1040 After 2600 Hours		\$13.10	\$4.10		After 2600 Hours	\$17.20	\$17.85	\$18.50
1040 After 3640 Hours		\$13.60	\$4.00		After 3640 Hours	\$17.60	\$18.30	\$19.00
1040 After 4680 Hours		\$14.10	\$3.90		After 4680 Hours	\$18.00	\$18.75	\$19.50
1040 After 5720 Hours		\$15.50	\$2.90		After 5720 Hours	\$18.40	\$19.20	\$20.00
1040 After 6760 Hours		\$16.00	\$2.80		After 6760 Hours	\$18.80	\$19.65	\$20.50
1040 After 7800 Hours		\$17.79	\$1.77		After 7800 Hours	\$19.56	\$20.36	\$21.16
Meat Wrappers					New CBA			
Based On Hours Worked	Effective:	1/1/2022	\$ Increase		Progression	1/16/2022*	1/29/23	1/28/24
Hours Per Step: Start		\$12.56	\$3.84		Start	\$16.00	\$16.50	\$17.00
1040 After 1040 Hours		\$12.60	\$4.20		After 520 Hours	\$16.40	\$16.95	\$17.50
1040 After 2080 Hours		\$12.85	\$4.35		After 1560 Hours	\$16.80	\$17.40	\$18.00
1040 After 3120 Hours		\$13.10	\$4.50		After 2600 Hours	\$17.20	\$17.85	\$18.50
1040 After 4160 Hours		\$13.60	\$4.40		After 3640 Hours	\$17.60	\$18.30	\$19.00
1040 After 5200 Hours		\$14.10	\$4.30		After 4680 Hours	\$18.00	\$18.75	\$19.50
1040 After 6240 Hours		\$14.60	\$4.20		After 5720 Hours	\$18.40	\$19.20	\$20.00
1040 After 7280 Hours		\$15.10	\$4.46		After 6760 Hours	\$18.80	\$19.65	\$20.50
520 After 7800 Hours		\$16.70	\$2.86		After 7800 Hours	\$19.56	\$20.36	\$21.16