

**Modify Appendix "A" Clerk Rates As follows City Market (Grand Junction, Clifton)**

**ASSISTANTS, MANAGERS & LEADS**

**Front End / AP CRM**

No Sales Requirement	Effective:	1/1/2022	\$ Increase
	Payrate	\$19.11	\$1.95

**New CBA**

No Sales Requirement	1/30/22	1/29/23	1/28/24
Payrate	\$21.06	\$21.86	\$22.66

**Floral Department Manager**

No Sales Requirement	Effective:	1/1/2022	\$ Increase
	Payrate	\$16.37	\$3.69

**New CBA**

No Sales Requirement	1/30/22	1/29/23	1/28/24
Payrate	\$20.06	\$20.86	\$21.66

**Head Clerk: (CAO, File Maintenance, Pickup Leads, etc.)**

No Sales Requirement	Effective:	1/1/2022	\$ Increase
	Payrate	\$18.81	\$1.25

**New CBA**

No Sales Requirement	1/30/22	1/29/23	1/28/24
Payrate	\$20.06	\$20.86	\$21.66

**Drug / GM Dept. Head Assistant**

No Sales Requirement	Effective:	1/1/2022	\$ Increase
	Payrate	\$16.37	\$2.69

**New CBA**

No Sales Requirement	1/30/22	1/29/23	1/28/24
Payrate	\$19.06	\$19.86	\$20.66

**Customer Service Lead**

No Sales Requirement	Effective:	1/1/2022	\$ Increase
	Payrate	\$16.00	\$3.06

**New CBA**

No Sales Requirement	1/30/22	1/29/23	1/28/24
Payrate	\$19.06	\$19.86	\$20.66

**Floral Lead Clerk**

No Sales Requirement	Effective:	1/1/2022	\$ Increase
	Payrate	\$15.80	\$3.26

**New CBA**

No Sales Requirement	1/30/22	1/29/23	1/28/24
Payrate	\$19.06	\$19.86	\$20.66

**STORE CLERKS & BAGGERS**

**All Purpose/Nutrition Clerk**

Based On Hours Worked	Effective:	1/1/2022	\$ Increase
Hours Per Step:	Start	\$12.56	\$3.84
	1040 After 1040 Hours	\$12.60	\$4.20
	1040 After 2080 Hours	\$12.85	\$4.35
	1040 After 3120 Hours	\$13.10	\$4.50
	1040 After 4160 Hours	\$13.60	\$4.40
	1040 After 5200 Hours	\$14.10	\$4.30
	1040 After 6240 Hours	\$14.60	\$4.20
	1040 After 7280 Hours	\$15.10	\$3.96
	520 After 7800 Hours	\$18.06	\$1.00

**New CBA**

Progression	1/30/22	1/29/23	1/28/24
Start	\$16.00	\$16.50	\$17.00
After 520 Hours	\$16.40	\$16.95	\$17.50
After 1560 Hours	\$16.80	\$17.40	\$18.00
After 2600 Hours	\$17.20	\$17.85	\$18.50
After 3640 Hours	\$17.60	\$18.30	\$19.00
After 4680 Hours	\$18.00	\$18.75	\$19.50
After 5720 Hours	\$18.40	\$19.20	\$20.00
After 6760 Hours	\$18.80	\$19.65	\$20.50
After 7800 Hours	\$19.06	\$19.86	\$20.66

**Bakery Clerk / Store Liquor Clerk**

Based On Hours Worked	Effective:	1/1/2022	\$ Increase
Hours Per Step:	Start	\$12.56	\$3.84
	520 After 520 Hours	\$12.60	\$3.80
	1040 After 1560 Hours	\$12.85	\$3.95
	1040 After 2600 Hours	\$13.10	\$4.10
	1040 After 3640 Hours	\$13.60	\$4.00
	1040 After 4680 Hours	\$14.10	\$3.90
	1040 After 5720 Hours	\$15.50	\$2.90
	1040 After 6760 Hours	\$16.00	\$2.80
	1040 After 7800 Hours	\$17.79	\$1.27

**New CBA**

Progression	1/30/22	1/29/23	1/28/24
Start	\$16.00	\$16.50	\$17.00
After 520 Hours	\$16.40	\$16.95	\$17.50
After 1560 Hours	\$16.80	\$17.40	\$18.00
After 2600 Hours	\$17.20	\$17.85	\$18.50
After 3640 Hours	\$17.60	\$18.30	\$19.00
After 4680 Hours	\$18.00	\$18.75	\$19.50
After 5720 Hours	\$18.40	\$19.20	\$20.00
After 6760 Hours	\$18.80	\$19.65	\$20.50
After 7800 Hours	\$19.06	\$19.86	\$20.66

**Customer Service Clerk**

Based On Hours Worked	Effective:	1/1/2022	\$ Increase
Hours Per Step:	Start	\$12.56	\$3.84
	520 After 520 Hours	\$12.60	\$3.80
	1040 After 1560 Hours	\$12.85	\$3.95
	1040 After 2600 Hours	\$13.10	\$4.10
	1040 After 3640 Hours	\$13.60	\$4.00
	1040 After 4680 Hours	\$14.10	\$3.90
	1040 After 5720 Hours	\$14.60	\$3.80
	1040 After 6760 Hours	\$15.10	\$3.70
	1040 After 7800 Hours	\$15.85	\$3.21

**New CBA**

Progression	1/30/22	1/29/23	1/28/24
Start	\$16.00	\$16.50	\$17.00
After 520 Hours	\$16.40	\$16.95	\$17.50
After 1560 Hours	\$16.80	\$17.40	\$18.00
After 2600 Hours	\$17.20	\$17.85	\$18.50
After 3640 Hours	\$17.60	\$18.30	\$19.00
After 4680 Hours	\$18.00	\$18.75	\$19.50
After 5720 Hours	\$18.40	\$19.20	\$20.00
After 6760 Hours	\$18.80	\$19.65	\$20.50
After 7800 Hours	\$19.06	\$19.86	\$20.66

**Courtesy Clerk**

Based On Years Of Service	Effective:	1/1/2022	\$ Increase
	Start	\$12.56	\$3.44
	After 36 Months	\$12.87	\$3.13
	After 72 Months	\$13.42	\$2.58

**New CBA**

Progression	1/30/22	1/29/23	1/28/24
Payrate	\$16.00	\$16.50	\$17.00

**City Market (Grand Junction) Local 7 - Meat**

ASSISTANTS, MANAGERS & LEADS									
<b>Seafood Manager</b>					<b>New CBA</b>				
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/30/22	1/29/23	1/28/24	
	Payrate	\$19.04	\$1.10		Payrate	\$20.14	\$20.94	\$21.74	
<b>Deli Cheese Lead / Steward</b>					<b>New CBA</b>				
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/30/22	1/29/23	1/28/24	
	Payrate	\$19.14	\$1.00		Payrate	\$20.14	\$20.94	\$21.74	
<b>Deli Head Clerk / Assistant &amp; Deli Chef</b>					<b>New CBA</b>				
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/30/22	1/29/23	1/28/24	
	Payrate	\$19.09	\$1.05		Payrate	\$20.14	\$20.94	\$21.74	
<b>Meat Head Clerk / Assistant</b>					<b>New CBA</b>				
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/30/22	1/29/23	1/28/24	
	Payrate	\$19.04	\$1.10		Payrate	\$20.14	\$20.94	\$21.74	
<b>Deli Coffee Shop Lead</b>					<b>New CBA</b>				
No Sales Requirement	Effective:	1/1/2022	\$ Increase		No Sales Requirement	1/30/22	1/29/23	1/28/24	
	Payrate	\$18.64	\$1.50		Payrate	\$20.14	\$20.94	\$21.74	
MEAT CUTTERS & CLERKS									
<b>Meat Cutters</b>					<b>New CBA</b>				
Based On Hours Worked	Effective:	1/1/2022	\$ Increase		Progression	1/30/22	1/29/23	1/28/24	
Hours Per Step: Start		\$12.56	\$3.84		Start	\$16.00	\$16.50	\$17.00	
1040 After 1040 Hours		\$12.60	\$4.20		After 520 Hours	\$16.40	\$16.95	\$17.50	
1040 After 2080 Hours		\$12.85	\$4.35		After 1560 Hours	\$16.80	\$17.40	\$18.00	
1040 After 3120 Hours		\$13.10	\$4.50		After 2600 Hours	\$17.20	\$17.85	\$18.50	
1040 After 4160 Hours		\$13.60	\$4.40		After 3640 Hours	\$17.60	\$18.30	\$19.00	
1040 After 5200 Hours		\$14.10	\$4.30		After 4680 Hours	\$18.00	\$18.75	\$19.50	
1040 After 6240 Hours		\$14.60	\$4.20		After 5720 Hours	\$18.40	\$19.20	\$20.00	
1040 After 7280 Hours		\$15.39	\$5.32		After 6760 Hours	\$18.80	\$19.65	\$20.50	
520 After 7800 Hours		\$19.71	\$1.00		After 7800 Hours	\$20.71	\$21.51	\$22.31	
<b>Deli / Seafood / Butcher Block / Coffee / Cheese Clerk</b>					<b>New CBA</b>				
Based On Hours Worked	Effective:	1/1/2022	\$ Increase		Progression	1/30/22	1/29/23	1/28/24	
Hours Per Step: Start		\$12.56	\$3.84		Start	\$16.00	\$16.50	\$17.00	
520 After 520 Hours		\$12.60	\$3.80		After 520 Hours	\$16.40	\$16.95	\$17.50	
1040 After 1560 Hours		\$12.85	\$3.95		After 1560 Hours	\$16.80	\$17.40	\$18.00	
1040 After 2600 Hours		\$13.10	\$4.10		After 2600 Hours	\$17.20	\$17.85	\$18.50	
1040 After 3640 Hours		\$13.60	\$4.00		After 3640 Hours	\$17.60	\$18.30	\$19.00	
1040 After 4680 Hours		\$14.10	\$3.90		After 4680 Hours	\$18.00	\$18.75	\$19.50	
1040 After 5720 Hours		\$15.50	\$2.90		After 5720 Hours	\$18.40	\$19.20	\$20.00	
1040 After 6760 Hours		\$16.00	\$2.80		After 6760 Hours	\$18.80	\$19.65	\$20.50	
1040 After 7800 Hours		\$17.79	\$1.27		After 7800 Hours	\$19.06	\$19.86	\$20.66	
<b>Meat Wrappers</b>					<b>New CBA</b>				
Based On Hours Worked	Effective:	1/1/2022	\$ Increase		Progression	1/30/22	1/29/23	1/28/24	
Hours Per Step: Start		\$12.56	\$3.84		Start	\$16.00	\$16.50	\$17.00	
1040 After 1040 Hours		\$12.60	\$4.20		After 520 Hours	\$16.40	\$16.95	\$17.50	
1040 After 2080 Hours		\$12.85	\$4.35		After 1560 Hours	\$16.80	\$17.40	\$18.00	
1040 After 3120 Hours		\$13.10	\$4.50		After 2600 Hours	\$17.20	\$17.85	\$18.50	
1040 After 4160 Hours		\$13.60	\$4.40		After 3640 Hours	\$17.60	\$18.30	\$19.00	
1040 After 5200 Hours		\$14.10	\$4.30		After 4680 Hours	\$18.00	\$18.75	\$19.50	
1040 After 6240 Hours		\$14.60	\$4.20		After 5720 Hours	\$18.40	\$19.20	\$20.00	
1040 After 7280 Hours		\$15.10	\$3.96		After 6760 Hours	\$18.80	\$19.65	\$20.50	
520 After 7800 Hours		\$16.70	\$2.36		After 7800 Hours	\$19.06	\$19.86	\$20.66	