




# Timeline of Local 7 Negotiation Stall Tactics


## Where are the Union's Wage, Healthcare, Pension, and Staffing Proposals?

The road to reaching an agreement requires good faith bargaining.




**Negotiations Start**

**October 22-23**  
Company shares approx. 20 clerk and 20 meat initial proposals.  
Union shares approx. 80 clerk and 80 meat proposals.



**November 4-5**  
Company tentatively agrees to union proposals on union stewards and new job classifications.  
Union promises new staffing proposal.


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**Company Shares Comprehensive Offer**

**December 4**  
Company shares comprehensive offer with wage increases, healthcare protections, and pension stability and makes benefit consultants available to answer union questions.


**December 5**  
Company shares counter to union language proposal.


 Union chooses NOT to meet with company across the table and **does NOT** deliver wage, healthcare, pension, or promised staffing proposals.



**Productive Discussion; No Progress**


**November 22**  
Company answers union questions across the table on key topics, including vacation request, sanitation clerk roles, full-time measurement period changes and vendor roles for Boar's Head.

 Union rejects several company counter proposals and **does NOT** deliver promised staffing proposal.




**Union Continues to Stall**

**December 16**  
Union rejects comprehensive offer and **still does NOT** share wage, healthcare, pension, or promised staffing proposals.



**Union Shares Questions as Stall Tactic**

**December 11**  
Union submits list of approx. 160 questions about the company's offer. Questions are repetitive and many were previously answered.

 **December 14**  
Company provides a full written response to the union's December 11 list of approx. 160 questions and calls on the union to present a counter proposal to the company's comprehensive offer.